

Plant Operations - Assistant OSP Engineer

Position Summary

The Assistant OSP Engineer is accountable for engineering outside plant facilities to meet customer demands for service while complying with RUS specifications, inspection of work orders and contract construction. Completes rearrangement of existing outside plant facilities to maximize plant utilization

Key Responsibilities

- Engineer, stake, and develop plans and specifications for customer service drops, outside plant cable facilities, and main line projects, following applicable RUS specifications.
- Research cable fills, transmission design specs, permits, and rights-of-way for projects, coordinating with the Right-of-Way agent as needed (state, county, federal, private, railroad, etc.).
- Prepare accurate cost estimates, change orders, drawings, unit summaries for developer agreements, and special construction billing with required approvals.
- Assist in inspecting projects in progress and upon completion for compliance with RUS specifications, including open trenches and contractor work orders.
- Participate in final and partial payment reviews of completed projects and assist finance with project closeouts.
- Develop multiple solutions for complex design tasks and collaborate with contractors and in-house crews to complete projects safely and on schedule.
- Prepare weekly project status reports and research information for damage reports and PUC/RUS inquiries.
- Interface actively with customers, developers, and governmental agencies on service order requirements, parcel splits, subdivisions, zoning changes, and complaint resolution related to contractor activities.
- Review cable acceptance tests and complete test results documentation.
- Negotiate and review pricing for RUS and special units with contractors on behalf of the company.
- Coordinate with warehouse, operations, and contractors to ensure timely ordering and delivery of materials for projects.

Qualifications

- Bachelors degree, emphasis in electronic engineering, land surveying or related field desirable or equivalent work experience
- 3 years as an OSP engineer, OSP Technician, Line Assigner, CAD Operator, or similar position, where duties correspond with the essential and periodic functions of this position
- Computer literate with emphasis on Microsoft Office
- Functional knowledge of CAD/GIS systems software
- Possesses and maintains a valid and unrestricted class "C" driver's license, with driving records that provides insurability under the Company's vehicle insurance carrier and within the guidelines of the Company



About Us

At Ponderosa Telephone, we are committed to fostering communication and integrity. Every day, we approach our work with optimism, joy, and a passion for connecting communities. As a family-owned business, we work together to empower generations and help shape the future of telecommunications.

Why Join Us?

Generous Benefits: Although we are a small, family-owned business, we offer an extensive benefits package that rivals major corporations in the telecommunications industry. Many of our employees find the benefits to be incredibly generous.

Strong Relationships: At Ponderosa the size of our business allows for easy relationships with supervisors and coworkers. Our team quickly develops a strong sense of belonging and mutual respect.

Work-Life Balance: We understand the importance of balance. Most employees find that scheduling and using time off is simple and flexible.

Supportive & Fun Work Environment: We foster a workplace where team members respect one another but also enjoy having fun while getting the job done.

Impactful Work: Ponderosa is at an exciting, pivotal point as we expand our services and push the boundaries of technology. The opportunity to drive high-speed rural broadband services is vital, especially in today's world, where reliable internet is essential for connecting people, enhancing education, boosting local businesses, and providing services to underserved areas. It's not just about providing internet—it's about changing lives and connecting the future.

How to Apply

Interested candidates are encouraged to apply by submitting their resume and a cover letter to hr@ponderosatel.com. We look forward to hearing from you and potentially welcoming you to our team!

Ponderosa Telephone is an Equal Opportunity Employer.

Location: O'Neals, CA (On-Site)

Employment Type: Full Time/Exempt

Work Schedule: Monday-Friday; 8:00am to 4:30pm

Salary: \$56,500 to \$90,500; DOE